

**CAMP RANDALL  
ROWING CLUB**



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**JOB DESCRIPTION  
NOVICE BOYS' TEAM COACH**

Camp Randall Rowing Club (CRRC) is an established rowing club located in Madison, Wisconsin, with excellent facilities on Lake Monona. We are a vibrant community of rowers and parents offering middle school, high school, and adult rowing programs.

**Job Purpose**

To co-ordinate and deliver a high-quality coaching programme for the CRRC, that increases participation and performance.

**Reports to: CRRC Head Coach**

**Main Duties and Responsibilities:**

- Foster a culture of respect, safety, empowerment and sportsmanship.
- Create and implement a high quality coaching program, to maximize participation and performance of CRRC's competitive team.
- Ensure compliance with USRowing SafeSport guidelines.
- Work collaboratively with the CRRC head coach to carry out a novice boys practice plan that addresses the physical, mental, and technical development of new and experienced middle school rowers with a focus on fostering a fun and enthusiastic environment that prepares the team to perform competitively.
- Supervise and coordinate practices with an emphasis on safety.
- Ensure all equipment associated with the coaching program is correctly set up, maintained, stored and returned on completion of the program (practice or regatta).
- Clearly communicate expectations, goals, standards, and feelings to the athletes. Ability to communicate feedback with all stakeholders (ie. head coach, co-coaches, board members, athletes, parents and community members).
- Assist in recruiting athletes from local schools to increase the size, diversity and competitiveness of the team.
- Attend all regattas to supervise athletes and manage equipment.

**Qualifications**

- Current or completion of a CPR and First Aid certification within two weeks of start date, with fees paid for by CRRC.
- Completion of USOC/USRowing SafeSport certification (prior to first day).
- Familiarization with CRRC Club Rules (a copy will be provided).
- Ability to attend all regattas/training sessions throughout the season.
- Completion of a state-approved Boating Safety Course, if born after January 1, 1989 (prior to first day).

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**Experience**

- A minimum of 1 year's sports coaching experience in a paid or voluntary capacity, ideally in a range of environments including schools/clubs/community/third level settings is preferred.

**Skills and Competencies**

- Demonstrate strong leadership qualities and have the ability to delegate effectively.
- Excellent communication and interpersonal skills.
- Strong planning ability with excellent organizational skills.
- Ability and willingness to work outside of normal hours including evening and weekends.
- Must be self-motivated with the ability to enthuse a wide range of participants.
- Ability to work independently and as part of a team.
- Ability to manage a group of participants effectively.
- Solution orientated.
- Resilient with a can do attitude.